

COLORADO DEPARTMENT OF EDUCATION

Charter Schools Waivers

Charter Schools Report of Approved Waivers

School #	School Name	Dist #	District Name	Approval	Renewal
2850	University Schools	3120	GREELEY 6		6/30/2031
	22-1-112		22-32-109(1)(b)	22-32-109(1)(bb)(l)	22-32-109(1)(f)
	22-32-109(1)(h)		22-32-109(1)(n)(l)(A)	22-32-109(1)(t)	22-32-109(1)(z)
	22-32-109.7		22-32-109.8	22-32-110(1)(ee)	22-32-110(1)(h)
	22-32-110(1)(i)		22-32-110(1)(k)	22-32-110(1)(r)	22-32-110(1)(v)
	22-32-119		22-33-104(4)	22-33-105	22-63-201
	22-63-202		22-63-301	22-63-302	22-63-401
	22-63-402		22-9-106		

Waivers

Statute: Requires School District responsibility for hiring, evaluation dismissal, salary schedule, contracting

Description: Board of Education is responsible for hiring, dismissal, and contracting of teachers in the District

CRS: 22-9-106; 22-32-109(1); 22-32-110(1) (h); 22-32-110(1) (j); 22-32-126; 22-63-202; 22-63-403; 22-63-203; 22-63-301; 22-63-302; 22-63-401

Rationale: The UNC Laboratory Charter School will continue to be associated with the University of Northern Colorado, a state institution, so that all employment policies and procedures will apply to the Laboratory School. This includes hiring, evaluation, contracting, dismissal of teachers and classified employees.

Statute: Requires School District responsibility for suspension, expulsion and denial of admission

Description: Board of Education's duty to adopt a conduct and discipline code

CRS: 22-32-109(1) (w); 22-32-110(2); 22-32-105

Rationale: The UNC Laboratory School has developed a written student discipline code, including procedures and policies for suspension and expulsion. This code has been developed using the Colorado Association of School Executives' and Greeley-Evans School District's discipline procedures and has been in use in various forms since 1892. Discipline procedures and policies attached. (See Appendix I, Discipline Code)

Statute: School District requires each teacher to hold a state teaching certificate

Description: Board of Education's duty to require teacher's certificate

CRS: 22-63-201; 22-63-402

Rationale: The Laboratory School should be allowed to hire teachers and principals with credentials who will further its goals and objectives. The School will continue to seek teachers and administrators who possess Colorado teaching licensure. In rare instances in which qualified, but unlicensed, teachers or administrators can serve the school's goals and objectives, the school should be allowed to hire such faculty. This is needed particularly in instances in which the Laboratory School is faced with the possibility of hiring teachers and administrators from the University or other institutions who possess the necessary qualifications but who may not possess state teaching licensure. Although these instances are rare, they should be allowed because they allow opportunities for teachers and administrators to serve the mission of the Laboratory School.

Statute: Requires School District to insure that each school adhere to District's calendar

Description: Board of Education's duty to require schools to adhere to District calendar

CRS: 22-32-109(1) (n) (I)

Rationale: UNC's Laboratory School creates a calendar which coincides with District 6 and the University's calendar as much as possible. The need to create a calendar that will allow the school to achieve its mission is important for the school because it allows the school to incorporate University programs, students, research and District activities.

Statute: Requires each school in the District to adhere to the program and curriculum which the District prescribes

Description: Board of Education's duty to set program and curriculum in its schools

CRS: 22-32-109(1) (t)

Rationale: UNC's Laboratory School has existed for 106 years. Its program, curriculum, instructional methods and materials are tied to its philosophy and mission. Control over its curriculum, philosophy, methods of instruction and materials is essential to its ability to achieve its goals and objectives.

Please list the non-automatic waiver(s) from statute and rule that are being requested below:

C.R.C. 22-2-112(1)(q)(1) Commissioner-Duties

Rationale:

University Schools Charter School will not be required to report their teacher evaluation ratings as a part of the commissioner's report as required by C.R.S. 22-2-112 (1)(q)(1).

Replacement Plan:

University Schools Charter School will not be required to report their teacher evaluation data; however teacher performance data will be reviewed by the school and used to inform hiring practices and professional development.